

1 COMMITTEE SUBSTITUTE

2 FOR

3 **H. B. 4196**

4
5 (By Delegates Marshall, Fleischauer and Cooper)

6 (Originating in the House Committee on the Judiciary)

7
8 [January 31, 2014]

9
10 A BILL to amend and reenact §5B-2B-4 of the Code of West Virginia,
11 1931, as amended, relating to requiring the Workforce
12 Investment Council to provide information and guidance to
13 local workforce investment boards that would enable them to
14 better educate both women and men about higher paying jobs
15 including jobs traditionally dominated by men or women.

16 *Be it enacted by the Legislature of West Virginia:*

17 That §5B-2B-4 of the Code of West Virginia, 1931, as amended,
18 be amended and reenacted to read as follows:

19 **ARTICLE 2B. WEST VIRGINIA WORKFORCE INVESTMENT ACT.**

20 **§5B-2B-4. Duties of the Workforce Investment Council.**

21 (a) The council shall assist the Governor in the:

22 (1) Development and revision of a strategic five-year state
23 workforce investment plan, including the establishment of an
24 overall workforce investment public agenda with goals and

1 benchmarks of success for the State, state agencies and for local
2 workforce investment boards;

3 (2) Development and continuous improvement of a statewide
4 system of workforce investment activities including:

5 (A) Development of linkages in order to assure coordination
6 and nonduplication of services and activities of workforce
7 investment programs conducted by various entities in the State; and

8 (B) The review of strategic plans created and submitted by
9 local workforce investment boards;

10 (3) Commenting at least annually on the measures taken by the
11 State pursuant to the Carl D. Perkins Vocational and Applied
12 Technology Education Act, 20 U.S.C. §2323;

13 (4) Designation and revision of local workforce investment
14 areas;

15 (5) Development and revision of allocation formulas for the
16 distribution of funds for adult employment and training activities
17 and youth activities to local areas;

18 (6) Development and continuous improvement of comprehensive
19 state performance measures, including state-adjusted levels of
20 performance, to assess the effectiveness of the workforce
21 investment activities in the State;

22 (7) Preparation of the annual report to the Secretary of Labor
23 as required by the Workforce Investment Act, 29 U.S.C. §2871;

24 (8) Development and continued improvement of a statewide

1 employment statistics system; and

2 (9) Development and revision of an application for workforce
3 investment incentive grants.

4 (b) The council shall make a report to the Legislative
5 Oversight Commission on Workforce Investment for Economic
6 Development and the Legislative Oversight Commission on Education
7 Accountability on or before November 1 of each year, detailing:
8 (1) All the publicly funded workforce investment programs operating
9 in the State, including the amount of federal and state funds
10 expended by each program, how the funds are spent and the resulting
11 improvement to the workforce; (2) the council's recommendations
12 concerning future use of funds for workforce investment programs;
13 (3) the council's analysis of operations of local workforce
14 investment programs; (4) the council's recommendations for the
15 establishment of an overall workforce investment public agenda with
16 goals and benchmarks of success for the State, state agencies and
17 for local workforce investment boards; (5) the status of one-stop
18 system operations in the State, including all memoranda of
19 understanding entered into by the one-stop partners and local
20 workforce investment boards; (6) the status and outcome data
21 regarding the council and local workforce investment boards'
22 success in linking West Virginia PROMISE scholars to employment
23 with a West Virginia employer; and (7) any other information the
24 commission may require.

1 (c) To aid in the report required in subsection (b) of this
2 section, each local workforce investment board shall report
3 annually to the council on or before September 1 of each year on
4 the status of one-stop centers within the region each board
5 represents, attaching all memoranda of understanding entered into
6 with one-stop partners.

7 (d) The council shall provide information and guidance to
8 local workforce investment boards and staff, to enable them to
9 better educate both women and men about higher paying jobs and
10 careers including jobs traditionally dominated by men or women.
11 Such guidance shall promote services provided by the local
12 workforce investment boards for job seekers that includes:

13 (1) Current information about compensation for jobs and
14 careers that offer high earning potential including jobs that are
15 traditionally dominated by men or women;

16 (2) Counseling, skills development and training opportunities
17 that encourage both women and men to seek employment in such jobs;

18 (3) Referral information to employers offering such jobs; or

19 (4) Information regarding the long-term consequences,
20 including lower social security benefits or pensions, of choosing
21 jobs that offer lower earnings potential and are traditionally
22 dominated by women or men.